

APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer. Race, color, religion, age, sex, and national origin are not factors in employment, promotion, and compensation.

Date: _____ Social Security Number: _____

Name: _____

Address: _____ City: _____ State: _____

Home Phone: _____ Work Phone: _____

Referred By: _____ Are you over 18? Yes _____ No _____

Are you a U.S. Citizen? Yes ___ No ___ Have you been convicted of a felony? Yes ___ No ___

If yes, please describe: _____

Position applying for: _____ Date you can start: _____

Are you employed now? Yes _____ No _____ Salary desired: _____

If so, may we contact your employer? Yes _____ No _____

Applying for full or part time work? _____

Have you applied for employment here before? Yes ___ No ___

Have you ever been employed here? Yes _____ No _____ If so, when? _____

EDUCATION	NAME & LOCATION OF SCHOOL	YEARS ATTENDED	GRADUATED
High School			
College/Univ.			
College/Univ.			

Other Training/Education: _____

List any experience you have had in asphalt work: _____

List any skills you have that may be beneficial to the job (i.e. welding): _____

Do you have any physical conditions that may limit your ability to perform this job? If so, explain: _____

Have you ever had a Workman's Compensation claim? If so, explain: _____

EMPLOYMENT HISTORY – List most recent job first

Company Name	Specific Duties
Street Address	
City & State	Telephone
Job Title	Reason for Leaving
Supervisor	
Dates Employed & Salary	

Company Name	Specific Duties
Street Address	
City & State	Telephone
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If you need additional space, please attach a separate sheet

REFERENCES – Please list 3 people not related to you who have known you for at least 1 year.

NAME	ADDRESS	BUSINESS	YEARS

PLEASE READ BEFORE SIGNING

I certify that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing which, if disclosed, would affect this application unfavorably. It should be noted that if any misrepresentation has been made on this application, any offer of employment may be withdrawn or your employment terminated without any obligation or liability to Flint Hills Materials other than for payment of services rendered.

I understand that if an offer of employment is made, that the offer is contingent upon passing an alcohol and drug test. If the test result is positive, the offer will be withdrawn.

I understand that employment at this company is “at will” which means that either I or this company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no supervisor of this company other than one of the owners of Flint Hills Materials has any authority to alter the foregoing.

I hereby acknowledge that I have read and understand the above statements.

Signature: _____ Date: _____